



WEATHERBYS SCIENTIFIC DNA LABORATORY

Today one of Europe's premier scientific facilities, the Weatherbys Laboratory in Ireland has been involved in animal parentage testing since 1985.

The laboratory introduced DNA technology at the beginning of this century which provided further opportunities to confirm pedigrees of other animal species such as cattle, sheep, dogs and cats. The Laboratory now offers its services to Irish and international livestock industries.

It is recognised by the International Society of Animal Genetics (ISAG) as one of the leading laboratories in the world in pedigree verification. It is the only such laboratory in Ireland recognised by ISAG to have achieved the necessary standards in multi-species parentage testing.

We have recently moved to our purpose-built laboratory facilities in the M7 Business Park, Newhall, Naas, Co. Kildare.

The laboratory has the following vacancy:

Quality Manager

The Quality Manager is responsible for the quality assurance of all testing which is carried out by Weatherbys Scientific.

The company prides itself on its history and integrity, the Quality Manager is expected to help ensure the quality of the testing through monitoring adherence of the laboratory to its documented quality procedures, developing the system as required and representing the company at audits.

This is a part time position and the company can be flexible on working hours and days although the successful candidate will be required to be present on site, if required, for customer visits, audits etc.

Responsibilities:

- To ensure the laboratory implement and maintain a quality system appropriate to the scope of its activities. To interpret, implement and co-ordinate the activities to meet the quality standard.

- To ensure the Quality Department establish and maintain adequate document control procedures which cover document approval, issue and changes.
- To ensure that QA perform periodic internal audits to verify that the laboratory's operations continue to comply with the requirements of the quality system and ISO17025.
- To ensure the laboratory establish all relevant procedures for the review of requests, tenders and, to approve these procedures and ensure they are maintained.
- To ensure all relevant procedures are established for the selection and purchasing of services and supplies and the approval of these procedures. Also, to ensure these procedures are carried out and maintained.
- To ensure that a procedure is established for the handling of complaints, to approve this procedure and ensure records are maintained.
- To ensure a procedure for implementing corrective action is established and to supervise the implementation of corrective action when non-conforming work or departures from the quality system or technical operations have been identified.
- To ensure a procedure for preventative action is established to reduce the likelihood of the occurrence of non-conformances and that all preventative action requirements are in place.
- To ensure that the relevant procedures are established for the control of all quality and technical records.
- To ensure the competence of all staff working to the Irish National Accreditation Board Standards and Requirements for INAB Accreditation.
- To ensure that procedures are established for the use and operation of all relevant equipment. To ensure a schedule and a procedure for the calibration of equipment is established.
- To liaise with laboratory management and staff to ensure the QMS is functioning properly and where appropriate advice on changes and how to implement them.
- To co-ordinate and support on-site audits conducted by external providers.
- To continuously seek to improve and review the QMS

- To ensure customer requirements are constantly met.
- To assist in the supervision and mentoring of trainee scientists and other support staff when required.
- To take responsibility for your continuing professional development (CPD) by actively reviewing and participating in different projects for Continuing Professional Development, to be agreed by line manager.
- To participate in annual performance and development appraisals and agree on personal targets and objectives with line manager.

All listed tasks and responsibilities are deemed as essential functions to this position; however, business conditions may require reasonable accommodations for additional tasks and responsibilities within and outside of the assigned role.

Skills Required:

Is a permanent resident of, and has the right to work in the Republic of Ireland

Proficient with MS Word, Excel and Outlook required.

Good interpersonal and communication skills required.

Good written and verbal communication skills in English required.

2+ year of quality assurance experience within a documented quality system.

Experience working with ISO17025 or ISO9001 preferred.

Experience working effectively in a team environment preferred.

Must be very detail-oriented.

Able to work in a busy laboratory and office environment. Light lifting of office and laboratory equipment, samples and documents required.



Education:

Hons Degree in a science field with a significant biological content.

Formal quality qualification would be an advantage.

Salary: €Discussed at Interview

Start Date: September-November 2019

Application Process and Further information

To apply for either of these positions please email your CV and Cover Letter to:

careers@weatherbys.ie

Further information on our business can be found on our website

www.weatherbysscientific.com